



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Curriculum & Instruction

Action Step (number and description): Action Step 4.14 - New Hire Orientation Invite all new hire teachers to the new teacher orientation.

Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.) New teachers were invited to attend the New Teacher Orientation on July 29, 30 & 31, 2020. The sign in sheet is attached with names removed. Fifty teachers were in attendance. Also included in this document is the invitations sent to all teachers for the New Teacher Orientation.

Results of Action Taken: African American teachers attended the New Teacher Orientation. They gained information on programs and technology used by the classroom teacher.

Reflection: Additional orientations for new teachers are needed as part of the in-take process. As a District, it is important to reach out to teachers as they begin the school year or join the district. In particular, African American teachers should be provided the support as part of the District goal to have a diverse staff at every school.

A	B	C	D	E	F	G
Vero Beach High			Y			
			N			
			Y			
			N			
			Y			
	x		Y			
	x		Y			
		x				
			Y			
			Y			
			N			
			N			
			Y			
			N			
	x	x	Y			
			Y			
			Y			
Wabasso	x					
Charters in ACP						
Key						
first year teaching						

A	B	C	D	E	F	G
	x		N			
Pelican Island			Y			
		x				
Rosewood Magnet						
			Y			
			Y			
			Y			
Sebastian Elem.						
			N			
	x		N			
			Y			
			Y			
	x		N			
			Y			
	x		N			
Sebastian River High			N			
			Y			
			Y			
			Y			
			N			

A	B	C	D	E	F	G
Sebastian River Middle						
			Y			
			N			
		x	N			
	x		N			
			Y			
Storm Grove Middle						
		x	N			
			Y			
	x		Y			
			Y			
			N			
	x		N			
			N			
			N			
			Y			
Treasure Coast			N			
	x		N			
			N			
			Y			

New Teacher Orientation



WED. 7/29 3-5 PM @ DISTRICT OFFICE

CLAIM YOUR IT ACCOUNT, NAME BADGE, SPEAK WITH HR, BENEFITS, AND PAYROLL, & VIEW VENDORS

THURS. 7/30 8 AM - 4:00 PM @ VERO BEACH ELEM
DISTRICT WELCOME, SOCIAL MEDIA, TECHNOLOGY
TRAINING, & CULTURALLY RESPONSIVE TEACHING

FRI. 7/31 8:30 AM - 4:00 PM @ VERO BEACH ELEM
BUILDING RELATIONSHIPS. GROWTH MINDSET, DISTRICT/SCHOOL
SUPPORT, NEW TEACHER PANEL, ROUTINES AND PROCEDURES, BRAIN
RESEARCH/INSTRUCTIONAL ROUTINES, & IREADY TRAINING

TERRI BECKHAM - TERRI.BECKHAM@INDIANRIVERSCHOOLS.ORG
564-3025

ANITRA CUMMINGS - ANITRA.CUMMINGS@INDIANRIVERSCHOOLS.ORG
564-3131

JULIE KASTENSMIDT - JULIE.KASTENSMIDT@INDIANRIVERSCHOOLS.ORG
564-3121

MICHELLE OLK - MICHELLE.OLK@INDIANRIVERSCHOOLS.ORG
564-3041

WE WILL BE FOLLOWING SOCIAL DISTANCING
GUIDELINES ALL THREE DAYS OF NTO. WE
ENCOURAGE YOU TO WEAR A MASK. MASKS
WILL BE AVAILABLE AT THE EVENT.



Light breakfast and lunch will be provided on Thursday and Friday
Scan the QR code to reserve your spots today!