



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Human Capital & Operations

Action Step (number and description): 4.11 Utilize Handshake, recruitment/job fair portal, Indeed, EdWeek, Diversity in Education, FASA, SHRM, Troops to Teachers, Twitter, and NASN resources to support hiring a more diverse workforce and list the Indian River NAACP as a community partner on the District's website.

Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.) Evidence provided shows contracts and Twitter feed being utilized to attract and support a more diverse workforce.

Results of Action Taken: Currently SDIRC is utilizing Handshake, EdWeek, DiversityED, and Twitter as part of the recruiting efforts.

Reflection: As we move into the school year and gain more feedback from focus groups, we will continue to monitor our recruiting efforts as needed.

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Handshake <handshake@notifications.joinhandshake.com>

Hofer, Beth

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Hi Beth,

School District of Indian River County has approved your request to join

Handshake, Welcome!

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