



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 11/16/2020

**School/Department:** Human Capital & Operations

**Action Step  
(number and  
description):** 4.1 Continue to foster and establish relationships and develop new relationships with the career placement offices and officials at Historically Black Colleges and Universities.

**Evidence of Progress  
Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)** Beginning in June of 2020, the Director of Recruitment and Retention began establishing relationships with career placement offices and Education Department personnel at HBCUs. In October and November, SDIRC connected with HBCUs through Handshake. Several HBCUs as well as other universities have acce

**Results of Action  
Taken:** Please see list from Handshake.

**Reflection:** The SDIRC will continue to build and foster relationships and participate in Virtual Job Fairs as presented.

☐ [School Name](#) -

☐  **Baylor University**  
#12 Undergraduate Engineering Programs (No Doctorate)

Remove

☐  **Bethune-Cookman University**

Remove

☐  **DePaul University**  
Top 25 Most Innovative Schools

Remove

☐  **Florida Agricultural & Mechanical University**

Remove

☐  **Florida Memorial University**  
#20 Regional Colleges (South)

Remove

☐  **Stanford University**  
#1 Undergraduate Engineering Programs

Remove

☐  **University of Delaware**  
Top 50 Public Schools (National)

Remove

☐  **University of South Carolina**  
Top 50 Best Undergraduate Business Programs

Remove