

#### **African American Achievement Plan Evidence of Progress Monitoring**

#### **School District of Indian River County** #SDIRCStrongerTogether

9/21/2020 Date:

School/Department: Oslo Middle

**Action Step** (number and description):

Action Step 2.6 - MTSS Framework

**Evidence of Progress Monitoring** (Please include of the action taken. Where applicable, please include all measurable data.)

MTSS problem-solving sessions include planning for culturally responsive practices in and outside of classrooms. In order to enhance the capability of all faculty to follow through with culturally responsive practices, we are conducting a book study PLC around Zaretta Hammond's Culturally Responsive Teaching and the Brain to include teacher collaboration on sharing appropriate CRT strategies with narrative/description peers. Our Multicultural Coordinator is providing support to teachers in CRT through classroom observations, feedback, modeling, planning support, and continued follow up/support.

**Results of Action** Taken:

With a clear focus on proactive practices, we expect culturally responsive practices to increase positive relationship building on campus so that minimal tier 2 and 3 interventions are needed. Climate and culture at Oslo has already seen positive improvements (decreased ODRs compared to this time last year; decreased behavior incidents by targeted students, and increased display of SEL and relationship building skills by targeted students).

We are excited to see positive changes in Oslo's climate and culture due in part to culturally responsive practices. **Reflection:** 





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	Employee Name		
1.	Brandi Burd		
2.	Randall Kussell		
3.	Felecia Brown		
4.	Moura Godwin		
5.	Toxi Varags		
6.	Cole Coine		
7.	Wordan Hyde		
8.	Donan Berlen		
9.	Agiana Carta		
10.	Andrew Fallis		
11.	Donne Whylly Gregory		
12.	Derbin J. Williams		
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	Employee Name	Employee ID #
1.	Marsha' Reese	
2.	LIONEL CALANNE	
3.	Heide Schwager	
4.	Carol Davis	
5.	KynSmith	
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7.	Bayan MMucan	
8.	Milanie McMuller	
9.	Chris Rizzolli	
10.	Pamela Watkins	
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You Can't Hide That Wildcat Pride





	Employee Name	Employee ID #
1.	Dominick Pigrza	
2.	Carlene House	
3.	Sue Rehoe	
4.	Angelique Nelson-Soderman	
5.	Andrea Francis	
6.	Aurela Moore	
7.	Cassandre adkins	
8.	BoB addeback	
9.	Michael Martin	
10.	A'hown pichards	
11.	Timothe Williams	
12.	Richard Balling	
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