



**Evidence of Progress Monitoring**  
**School District of Indian River County**  
**#SDIRCStrongerTogether**

**Date:** 11/3/2020

**School/Department:** Imagine South Vero

**Action Step #**  
**and Description:** 2.5 Out-of-School Suspensions  
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

**Explanation of Evidence:** Evidence Out-of-School Suspensions will need to be approved by Principal or Principal Designee (Pages 27-28 of ISV Handbook.

**Results of Action Taken:** Same policy in handbook as previous years.

**Reflection:** Important that only the Principal make the call for OSS.

We ask for your cooperation and support of the Behavior Management program. If you require more information, please contact us and we will answer any questions you may have.

### **Anti-Bullying Policy**

Imagine South Vero teachers and staff has made a commitment to provide a bully-free school for all of our students. Bullying is defined as deliberate hostile activity, repeated over time, and marked by an imbalance of power, intent to harm, and/or threat of aggression. This can happen on or off the school property if it adversely impacts the educational environment at school for students and staff. This may include, but is not limited to, pictures, rumors, repeatedly teasing another person, name calling with profanity, and purposeful exclusion. This includes repeated acts of hazing that do not result in bodily injury or harm. We have adopted a no-tolerance policy when it comes to all types of bullying behavior (physical, verbal, relational aggression, sexual harassment, and cyberbullying). This policy will be supported through direct education, immediate consequences, and strong school-wide character development, in order to create and maintain a physically and emotionally safe learning environment.

The following steps may be taken when dealing with bullying incidents:

- If bullying is suspected or reported, the incident will be dealt with immediately by the member of staff who has been approached
- A clear account of the incident will be recorded and given to the teacher
- The teacher and/or administrator will interview all concerned and will record the incident
- Parents will be kept informed
- Disciplinary measures will be used as appropriate and in consultation with all parties concerned

Reporting: Parents should communicate with the school immediately when a child reports a bullying incident. The parent may communicate with the child's teacher, assistant principal, principal or other school level administrator. Students who witness bullying are expected to report the incident immediately to a teacher or other staff member.

Students who have been bullied will be supported by:

- Being provided an immediate opportunity to discuss the experience with a member of appropriate staff
- Reassuring the student
- Offering continuous support
- Restoring self-esteem and confidence

Students who have bullied will be helped by:

- Discussing what happened
- Discovering why the student became involved
- Establishing the wrongdoing and need to change
- Informing parents or guardians to help change the attitude of the student
- Offering training in replacement behaviors

The following interventions or disciplinary steps may be taken for bullying:

- Mediation
- Assigning a helping or caring activity to replace the bullying behavior
- Official warnings to cease offending
- Participation in a social skills group
- Exclusion from certain areas of school premises
- Suspension (Out-of-School Suspensions approved by Principal or Principal designee only)
- Expulsion

### **Attendance and Tardies**

- Attendance will be taken each period, and teachers will also keep track of student tardies.
- Middle school class tardies will be marked on the student's tracking card.
- If students need to leave class for any reason, or may be late to class, they must have a note from a faculty member in order to be excused.
- Students that have excessive absences or tardies may be placed on a contract to ensure they are in school on time on a daily basis.

### **Bathroom Procedures**

Students who need to use the restroom during class need to notify the teacher and receive permission. All students are to respect the restroom areas. If these areas are destroyed or left a mess, appropriate consequences will follow.

### **Behavior in Classroom**

Teachers will immediately address the student's misbehavior in their classrooms. If the targeted behavior is of a serious nature or if the behavior continues to escalate after teacher's intervention, the student will be referred to Administration.

### **Cafeteria Behavior**

Students entering the cafeteria will walk quietly to their table or the lunch line. Students will sit at their assigned tables. Students will wait for an adult to dismiss them from lunch to ensure that the cafeteria and open lunch area have been cleaned up properly.

While eating, all students will obey the following rules:

- Eat only your own food. No trading.
- Raise your hand if you need help.
- Use positive, helpful words only.
- Use voices that can only be heard at your own table.
- Eat with appropriate table manners.
- Clean up the area around you.

### **Cheating**

Cheating is an offense which shall be handled by the school in whatever manner will best serve the interest and development of the student consistent with law and policy.