



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.1 Continue to foster and establish relationships and develop new relationships with the career placement offices and officials at Historically Black Colleges and Universities.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Beginning in June of 2020, the Director of Recruitment and Retention began establishing relationships with career placement offices and Education Department personnel at HBCUs.

**Results of Action
Taken:** Please see correspondence between various HBCUs and SDIRC.

Reflection: The SDIRC will continue to build and foster relationships and participate in Virtual Job Fairs as presented.

Career Opportunities and Recruitment



Hofer, Beth

Fri 6/26/2020 1:14 PM



To: carla.graves@ewc.edu; astarke@ewc.edu

Good afternoon,

I wanted to introduce myself as the new Director of Recruitment for the School District of Indian River County. I look forward to speaking with you about the career opportunities available for your students. We are working diligently to have an amazing on-boarding package for new hires! If you have any questions or have any events that we could be a part of, please let me know!

Again, looking forward to working with you to provide career opportunities for the students of Edward Waters College!

Beth Hofer

Director of Recruitment, Retention, and Professional Practices

beth.hofer@indianriverschools.org

772-564-3148

Twitter @recruitSDIRC



Hofer, Beth

Tue 7/21/2020 2:48 PM



To: academic.affairs@famu.edu

Cc: careercenter@famu.edu

Good afternoon,

I'm very excited to introduce myself as the SDIRC Director of Recruitment, Retention, and Professional Practices.

Our district is aggressively creating a competitive Recruitment plan and package for new teachers.

I look forward to speaking with you and your students about our their future in Indian River County!

Please follow me @recruitSDIRC on Twitter and feel free to call me at any time- 772-564-3148.



BETH HOFER

Director of Recruitment, Retention and Profess



Watson, Allyson L. <allyson.watson@fam
u.edu>



Wed 7/22/2020 10:25 AM

To: Academic Affairs <academic.affairs@famu.edu> **+2 others**

Thank you for the introduction, Ms. Hofer, thank you for this information, we will make sure that we share this information with our students.

I would like to introduce you to Ms. Marie Smallwood who is our Asst. Director of Career Services.

She can get you to add postings to our portal for Handshake.

I appreciate you for reaching out to us.

Sincerely,

Allyson





Suit, Edwina

Thu 7/2/2020 9:13 AM



To: Hofer, Beth

Dr. Hill, Dean of Education

305-623-4281

Jacqueline.hill@fmuniv.edu

Dr. Edwina Hudson Suit, PHR, SHRM-CP | Executive Director | Human Resources

SCHOOL DISTRICT OF INDIAN RIVER COUNTY | 6500 57th Street, Vero Beach, FL 32967

o. 772.564.3195 | f. 772.569.0424 | www.indianriverschools.org



Indian River County Schools Recruiting



Hofer, Beth

Sat 9/12/2020 4:17 PM

To: Jacqueline.hill@fmuniv.edu



Good afternoon Ms. Hill,

I'm very excited to introduce myself as the new Director of Recruitment, Retention, and Professional Practices for the School District of Indian River County.

Our district is aggressively creating a competitive recruiting package for new teachers.

This package will include help with housing and a welcome package from community organizations and businesses. I look forward speaking with you and your students about their future as a teacher in Indian River County!

Please follow me @recruitSDIRC on Twitter and let me know of any upcoming events. I would love to visit Florida Memorial and share why Indian River County is the place to be!

Thank you for your time.



BETH HOFER