



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County

#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Beachland Elementary

**Action Step
(number and
description):** 2.5 Out of School Suspensions
Monitor that all Out-of-School Suspensions are approved by principal supervisors.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Report with documentation of approval in FOCUS by the principal's supervisor prior to assignment to OSS

**Results of Action
Taken:** Principal trained faculty how to access new Code of Conduct, enter office discipline referrals, and how to document minor infractions to show progressive discipline. Time was spent discussing Tier I interventions. Positive behavior intervention support (PBIS) met on Thursday, September 18th to review data from August 12, 2019 – March 13, 2020. The team reviewed office discipline referrals (ODRs) in all locations and noticed the majority of ODRs occurred in the classroom. Out of school suspensions were also a result of some behaviors in the classroom. Administration and school leadership team focused on Tier I behavior plans for all students. School wide expectations are posted following – WAVE – warm-hearted, active and attentive, vigilant, and enthusiastic for learning. All students, teachers and staff have been trained on WAVE expectations and made class expectations to understand each expectation.

Reflection: During the first few weeks of school, administration monitored input of minor incident infractions. Emails or conversations were conducted with individuals who were inputting information incorrectly. Administration needs to continue to conduct walk throughs of classrooms need to occur to ensure Tier I behavior plans are posted and are being used effectively and with accountability.

Finnegan, Rachel

To: Finnegan, Rachel
Subject: RE: Minor Infraction

From: Finnegan, Rachel
Sent: Friday, September 18, 2020 9:48 AM
To: TEACHER
Subject: RE: Minor Infraction

Yes, you submitted an office referral. You will just need to go back in and check the "minor infraction" box as I have shown below directly under incident date. Make sure you fill out the intervention you used to correct the behavior. This shows progressive discipline if future events exist.

Thank you 😊

Student: [Redacted]

Reporter: Finnegan, Rachel Elisabeth

Incident Date: 09/18/2020

Reviewed By Admin: ☐

Closed: ☒

Minor Infraction - No administrative action needed: ☐

* Administrator Name: [Redacted]

* Incident Time: [Redacted]

* Location: [Redacted]

Bus Number: [Redacted]

Transportation Professional Name: [Redacted]

Transportation Infraction Level: [Redacted]

* Describe Behavior ?

Teacher Recommended ODR Action: [Redacted]

* Behavior Code: [Redacted]

* Corrective Interventions

Intervention/Action	Date Decided	Date Begins	Date Ends	Length of Action	Attendance Code	Administered by	Intervention Reco
[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]

From: TEACHER
Sent: Thursday, September 17, 2020 3:33 PM
To: Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>
Subject: Re: Minor Infraction

This referral is just a minor infraction. Did I submit an office referral?

From: Finnegan, Rachel <Rachel.Finnegan@indianriverschools.org>

Sent: Thursday, September 17, 2020 3:12 PM

To: TEACHER

Subject: Minor Infraction

😊 Will you complete the referral? Did you want to submit an office referral or a minor infraction?

Have a "FIN"-tastic day,

Rachel Serra Finnegan

Principal

Beachland Elementary

772.564.3335

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing. This communication may contain privileged and confidential information intended only for the addressee(s) named above. If you are not the intended recipient, you are hereby notified that any review, dissemination, distribution or duplication of this communication is strictly prohibited. If you are not the intended recipient, please notify the sender by reply email and destroy all copies of the original message. The School Board of Indian River County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5517.01: Bullying and Harassment for additional information.

Riding the Wave into 2020-2021

***Tentative Schedule - Could change as information is provided and updated through administrative conference calls**

***SafeSchools Online Training needs to be complete by August 24th**

Day and Date	Time	Activity	Location
Monday, August 10 th	8:15	Ride & Surf Opportunity #2	Cafeteria
	8:30 - 11:00	Unity Week - 10 days of Unity with Mrs. Gabbard, Mrs. McCabe, Mrs. Whelan	Cafeteria
	11:00 - 12:00	Kids at HOPE	Cafeteria
	12:00 - 12:30	Code of Conduct, MTSS WAVE Expectations	Cafeteria
	12:30-1:00	Lunch	On Your Own
	1:00 - 2:00	Kids at HOPE	Cafeteria
	2:15 - 3:45	Thinking Maps	Cafeteria
Tuesday, August 11 th	8:00 - 4:00	Workday	Classrooms
	11:00 - 12:30	Grade Chair Meeting	Cafeteria
	1:00 - 2:00	Grade Level Meetings	Grade Chair Room
Wednesday, August 12 th	8:00 - 2:30	Workday	Classrooms
	12:00-2:30	Administrative Orientation Walk-thru	Classrooms
	2:30- 4:00	Q&A before Orientation	Cafeteria
Thursday, August 13 th	8:00 - 4:00	Orientation - submit schedule	Classrooms
Friday, August 14 th	8:00 - 2:00	Orientation - submit schedule	Classrooms

***Plans need to be uploaded into a Canvas Course. All teachers in your grade level, instructional coach, and intervention teacher (Grades K-3) need access.**

***Trainings will be occurring around the district. Be sure to check FRONTLINE**