



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 10/22/2020

School/Department: Strategic Planning & Support Services

**Action Step
(number and
description):**

2.8: Convene a team (which includes representative samples of African American school personnel and students) to review SERT process; clarify purpose. Conduct needs analyses, which include representative samples of African American school personnel and students, related to the Suspension and Expulsion Review Team's (SERT) processes and procedures to identify and address any systemic barriers related to alternative disciplinary placements and school related arrests of African American students.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)**

Ongoing monitoring and monthly reports of SERT outcomes by race are generated. Data includes total referrals to SERT and placement of White and African American students.

**Results of Action
Taken:**

Continued monitoring of referral and placement patterns will occur.

Reflection:

Current data is limited. Additional data from the upcoming month will assist in identifying early trends in the data.

**School District of Indian River County
Suspension Expulsion Review Team (SERT) Referrals by
Race/Ethnicity 2020-2021
Retrieved 10.22.20**

Race/Ethnicity	Referrals to SERT	Referrals to SERT
	# of students	% of total referrals
White, Non-Hispanic	2	29%
African American, Non-Hispanic	3	43%
Hispanic	1	14%
Two or More	1	14%
Asian	0	0%
Am Indian	0	0%
Pac Islander	0	0%
Total	7	100%

**School District of Indian River County
Suspension Expulsion Review Team (SERT) Recommendation Outcomes by Race/Ethnicity 2020-2021
Retrieved 10.22.20**

Race/Ethnicity	Total Referrals	Recommendation - Return to Home/Choice School (%)		Recommendation - Alternative Placement (%)		Recommendation - Expulsion Hearing (%)		Recommendation - Other Placement (%)	
	#	#	%	#	%	#	%	#	%
White, Non-Hispanic	2	1	50%	1	50%	0	0%	0	0%
African American, Non-Hispanic	3	0	0%	2	67%	0	0%	1	33%
Hispanic	1	1	100%	0	0%	0	0%	0	0%
Two or More	1	0	0%	0	0%	0	0%	1	100%
Asian	0	0	0%	0	0%	0	0%	0	0%
Am Indian	0	0	0%	0	0%	0	0%	0	0%
Pac Islander	0	0	0%	0	0%	0	0	0	0

Time Frame: 08.24.20 – 10.22.20