



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/10/2020

School/Department: Vero Beach High School

**Action Step
(number and
description):** 1.13

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)**

Leadership teams will provide supports to teachers using real-time data specific to African American students, to have effective data chats and planned targeted support for improved learning. Administrators and Instructional Coaches trained in Power BI will provide real-time data specific to African American students to teachers. Department chairs will conduct data chats with teachers during department meeting to determine targeted supports for at risk students. Teachers will be trained in the use of Baseball Card, within Performance Matters to identify specific instructional needs for students and progress monitor the improved learning for those students.

**Results of Action
Taken:**

Pre-School Planning Days- Administration trained on Power BI by Brian McMahon (Gonzalez, Morgan, Erickson, Ahrens, O'Keefe) 9/3/20- Instructional Coaches trained on Power BI by Brian McMahon (Teachout, Hiller) 9/1/20- Department Chairs review goals of the SIP and compare achievement data used as the component for the school grade. 9/9/20 Department based professional development session focusing on the Baseball Card view of student specific data in Performance Matters. Specific data points will be reviewed for teacher progress monitoring and data chats. (Department Chairs providing training)

Reflection:

Monthly Monitoring- Leadership teams will meet with departments to conduct data chats specific to African- American students, using data from Power BI and the Baseball Card. Expected outcomes will be, planned support to target areas for growth and increase student achievement. Department Chair Meetings are held every first Tuesday of the month. Department Meetings are held every second Tuesday of the month. Individual data chats with teachers will include progress monitoring of African American students, including evidence of instructional strategies to support improved learning. Administration will meet with individual teachers using unit assessment data to progress monitor and develop

support plans for African American students that need additional support to master the standards assessed.



SDIRC Assistant Principal Virtual Meeting September 16, 2020

Time	Session Topics	Participants	Presenter(s)
8:15 am – 8:45 am	Academic Success	Secondary Assistant Principals	Kelly Baysura & Curriculum Specialists
8:45-9:00	Leadership Deliberate Practice & Evaluations	Secondary Assistant Principals	Cynthia Emerson
9:00 am – 10:00 am	Accessing Data through Power BI School Discipline Exceptional Education	All Assistant Principals	Dr. Brian McMahon Robyn Bethel Matina Pappalardo
10:05 am – 10:30 pm	2020-21 Instructional Coaching Implementation	All Assistant Principals	Dr. Colleen Lord Terri Beckham and Anitra Cummings Fran McDonough & Leslie Connelly
10:30-11:15 am	Accessing ESOL Data & Student Achievement	All Assistant Principals	Karen Malits/ Loudy Mortimer-Pierre Department of Federal Programs
11:15-11:30	Leadership Focused Conversations	All Assistant Principals	Dr. Colleen Lord
11:35-12:15	Content Information	Elementary Assistant Principals	Kelly Baysura & Curriculum Specialists
12:15-12:30	Leadership Deliberate Practice & Evaluations	Elementary Assistant Principals	Cynthia Emerson

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