



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 9/21/2020

**School/Department:** Vero Beach High School

**Action Step  
(number and  
description):** 1.11 Extracurricular Activities : Develop a process to identify the current needs and support for equitable participation in extracurricular activities ( e.g. cheerleading, lacrosse, soccer, and orchestra)

**Evidence of Progress  
Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)** 10/20/20 Fall Sports by demographics attached. 9/21/20Athletic Director meets monthly with all coaches associated with Vero Beach High School regarding compliance, eligibility, scheduling, and gender equity.

**Results of Action  
Taken:** We continue to add African American coaches to our athletic teams and encouraging African American students to participate.

**Reflection:** One of the athletic goals is to increase African American student participation by 15%.



## 2020-2021 Equitable Participation Plan

### Vero Beach High School Athletics

1. In pre-season coaches' meetings, coaches will be advised by the athletic department to encourage African Americans to try out for each of our "57" Athletic Teams (Varsity and Sub-Varsity).
2. We continue to add African American Coaches to our Coaching team across our entire athletic department. Recent hires include Kendrick Willis (Head Softball Coach), Lugene Ross (Asst. Boys Lacrosse Coach), Anthony Simmons (Head Track Coach), and Malik Bailey (Assistant Basketball Coach). By continuing to add African American coaches we hope to bridge the gap with African American student-athletes in certain sports.
3. The Vero Beach High School Baseball team will continue to work with the local RBI Youth Baseball Foundation and Major League Baseball, in the promotion of African American participation in Youth Baseball.
4. Our Boys and Girls Lacrosse Teams will continue, and further enhance, partnerships with local off-season Lacrosse programs in the sponsorship of African American student-athletes interested in playing the sport of Lacrosse.
5. Our Girls Weightlifting team will continue to encourage potential African American student-athletes, recruiting the halls of Vero Beach High School, for improved participation from African American students for this State Ranked Program.

ExtraCurricular_2021 - Excel																
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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Club/Sport	White	Hispanic	Black/African America	Multiracial	Asian	American Indian	Pacific Islander								
33	org NHS															
34	org NHS															
35	org Orchestra															
36	org Prom Committee (11th only)															
37	org Science Fair															
38	org Yearbook Staff															
39	sport Baseball															
40	sport Bowling	11 males 6 females	0	0	0	0	0	0								
61	sport Boys Basketball															
62	sport Boys Lacrosse															
63	sport Boys Soccer															
64	sport Boys Track															
65	sport Cross Country	21 males 22 females	4 males 7 females	2 males 1 female	6 males 8 females	5 males 2 females	0	0								
66	sport Flag Football															
67	sport Football (varsity, JV and Fresh)	102 males	34 males	77 males	23 males	1 male	0	0								
68	sport Girls Basketball															
69	sport Girls Lacrosse															
70	sport Girls Soccer															
71	sport Girls Track															
72	sport Golf	10 males 6 females	0 3 female	1 female			0 3 female	0								
73	sport Soccer															
74	sport Softball															
75	sport Swimming	34 males 12 females	1 male 1 female	1 male	1 male 1 female		0	0								
76	sport Tennis															
77	sport Volleyball	32 females	0 2 females	2 females	2 females	1 female		0								
78	sport Weightlifting															
79	sport Wrestling															
80																
81	PLEASE ENTER ANY ACTIVITIES NOT LISTED ABOVE:															
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