

School District of Indian River County  
#SDIRCStrongerTogether



## African American Achievement Plan Evidence of Progress Monitoring

Date:

10/5/20

**School/Department:** Indian River Academy

**Action Step  
(number and  
description):**

1.3 Action Step:

- Develop and implement a curriculum matrix that integrates African American History teachings in grades K-12 that is included in the curriculum map.
- Provide district training for administrators and district staff related to matrix implementation, monitoring, and look-fors in classrooms

**Evidence of Progress  
Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)**

Our school based leadership team conducted a walk through using the Impact Review Protocol looking for Standards Based Instruction, Engagement, Culture and Climate, and Differentiation. Our area of greatest need is differentiation, which we had predicted. This is already an area for growth in our School Improvement Plan. We saw 20% of the 15 classrooms we visited show evidence of differentiation. Our goal is to increase this number to 50% by January. We will be having our initial district Impact Review on October 12<sup>th</sup> where we will utilize the Impact Review Collection Tool which aligns with our School Improvement Plan and focuses on our 4 areas for growth. The African American Achievement Plan will also be discussed as we collect data on academic areas and equity in the classrooms. The matrix was shared with all staff in our weekly newsletter on September 25<sup>th</sup>.

**Results of Action  
Taken:**

The Leadership team created an action plan to increase usage of differentiation within the classrooms. We will revisit the results of the District Impact Review and the SIP and AAAP on October 14<sup>th</sup>, following the district visit. A connection to the matrix will be included within the collaborative planning process for all grades throughout the school year. Walk throughs will continue quarterly to ensure implementation of action steps.

**Reflection:**

The importance of including relevant history representing all students is important to creating a safe and successful school community.