

Treasure Coast Elementary

Hiring Protocol

2019-2020

We are committed to building our team of educators at TCE that reflect the composition of our school's demographic.

We follow consistent hiring protocols included below:

- We use Appli-track to select highly qualified candidates to interview.
- We collaborate with representatives from Human Resources to identify new applicants from minority subgroups and are committed to interviewing ALL eligible candidates from minority subgroups who have participated in the district wide recruitment efforts.
- Our interview teams consist of a variety of educators from a variety of backgrounds.
- We have utilized the SDIRC/Appli-Track database to help us design consistent interview questions to provide fair/equitable hiring practices.
- We collaborate with teachers/staff from minority subgroups to encourage possible candidates to apply and interview at TCE.