



### Indicator

4.6 Research opportunity to add a Teacher Academy at both high schools

### Narrative

The Principal of Sebastian River High School directed Assistant Principal Kevin Van Brimmer and Counselor Madison Cama to explore the viability and structure of adding a Teacher Academy at SRHS that would include enrolled African American students. Mrs. Cama located the DOE approved framework for a teaching academy that is under the umbrella of a CTE program, per state requirements. Mr. Van Brimmer spoke with district director of CTE Jason Keeler who stated that the existing state framework does not fit within the approach of providing students with a high-demand, high-paying career right out of high school, but would instead be another college-prep program. He also pointed out the lack of a CTE allocation for the position should it be pursued. Mr. Brown, Mr. Van Brimmer, Mr. Keeler, and Dr. Lord met via Teams and agreed a full-scale academy is not feasible at SRHS nor VBHS. On May 21<sup>st</sup> the Principals of Sebastian and Vero Beach High School met with Dr. Lord, Jason Keeler, Casey Lunsford (Provost of IRSC) and an IRSC liaison to discuss plans to move forward with a Teaching Academy (dual enrollment based program), which will include African-American students from grades 10-12. Student will need a 3.0 GPA and will not have be required to take the PERT scores in the Fall semester.

### Data

We currently do not have a Teacher Academy nor teacher allocation for this position.

### Action Plan

Dr. Lord is communicating with IRSC to explore the possibility of introducing dual-enrollment courses to be high school campus-based for students to take to explore the teaching profession.

Mr. Van Brimmer and Mrs. Cama will be establishing a chapter of the Florida Future Educators of America at SRHS for the 2020-2021 school year. The hope is to recruit a minority teacher to be the club sponsor and leader to encourage minority students, especially African American students, to join.

SRHS will plan to advertise these summer dual enrollment courses via social media and School Counselor will reach out to their assigned students to gain their interest in this new program.