



1.36 - Create procedures to ensure an equitable representation of African American learners in recognition ceremonies (e.g. including AP, IB and Industry Certification students).

#### Narrative

Sebastian River High School will create procedures to ensure an equitable representation of African American learners in recognition ceremonies (e.g. including AP, IB and Industry Certification students).

#### Data

##### Documentation of procedures

- IB Coordinator recognized African American student achievement. For example, Sebastian Exchange Club Student of the Month Program for 2019-2020. SRHS IB recognized 14 students in total.
- 
- Laura Riding Jackson Writing Contest 2020
- IB Pinning Ceremony—recognizes IB students for successful completion of the IB Diploma Programme
  - Class of 2020 = 50 Seniors—11 Hispanic (22%); less than 10 Black (\*%); 32 White (64%)
  - Class of 2021 = 60 Juniors—12 Hispanic (20%); 12 Black (20%); 36 White 60%)
- Top 10 Senior Luncheon—2020
  - Less than 10 Hispanic
  - Less than 10 Black
  - Less than 10 White
- IB Diploma Class of 2022 = 58 total students as of May 18, 2020
  - Asian = Less than 10
  - African American = Less than 10 — Less than 10 students who were in pre-IB have decided on Dual Enrollment
  - Hispanic = 15 (26%)
  - White = 34 (59%)
- 97 Pre-IB students Class of 2024 as of May 18, 2020—will work to retain more African Americans into IB Diploma
  - Asian = Less than 10
  - African American = 13 (13%)
  - Hispanic = 29 (30%)
  - White = 49 (51%)

- 113 Local scholarships were awarded to SRHS Seniors in May 2020.
  - Other = Less than 10
  - Hispanic = 25 (26%)
  - African American = 26 (23%)
  - White = 59 (52%)

### Action Plan

#### **Implementation Steps:**

- IB Coordinator will continue to recruit African American students from the feeder middle schools for the pre-IB program while also continuing to recruit from the Honors program at SRHS.
- IB Coordinator will continue to recognize African American student achievement. For example, Sebastian Exchange Club Student of the Month Program for 2020-2021.
- School Counselors will meet with African American Seniors and provide them with local scholarship information as well as a SRHS Counselor Report to include with local scholarship applications.
- Create Spreadsheet to monitor recognition.