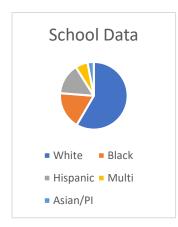


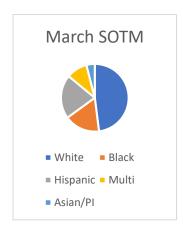
1.36 Create procedures to ensure equitable representation of African-American learners in recognition ceremonies (e.g. including AP, IB, and Industry Certification students)

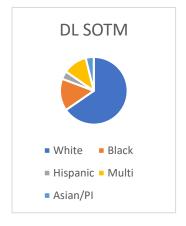
## Narrative

The only current recognition ceremony for May is Student of the Month for "Distance Learning." Below is the percentage of students receiving this recognition in March and April/May

## <u>Data</u>







## **Action Plan**

Each month, teachers submit their name for the Student of the Month, with a reminder to consider equity within their classes. Students of the Month typically have a school ceremony where parents come to school to see their child recognized. For the March and "Distance Learning" Student of the Month, students received a yard sign to display for a few weeks. The data did show an inequity in students chosen during "distance learning", specifically for Hispanic students.