## **Narrative**

IRA will continue to hold quarterly classroom celebrations that recognize every student in the classroom. Recognitions are for academic and behavior achievements. Other celebrations and recognitions will ensure an equitable representation of African American learners. These celebrations also include academic achievements, math mastery, classroom goals, attendance, and individual growth.

## Data

100% of all students at IRA recognized at End of Year for a strength or celebration.

Teachers chose a different celebration for each student, ranging from Perfect Attendance, to Met Stretch Goals on iReady, to Turned in Assignments on Time. Student were recognized via parent phone calls, online shout-outs/badges, or electronic messages.