



School District of Indian River County
African American Achievement Plan 2021 -2022
Assurances of Implementation of Strategies/Action Steps



Quarter of the School Year: 1
District Office: Superintendent

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 10/14/2021 _____ CJ _____ (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

During Quarter 1 of the 2020-2021 academic year, SDIRC staff supported the development and provision of documentation and data to the 2021 Equity Meeting to support the monitoring of progress related to the 2018 Joint Plan. Relevant district and school staff members were present and available at scheduled Equity Committee meetings to respond to questions and provide additional information to the Committee, as requested.



School District of Indian River County
African American Achievement Plan 2021 – 2022
Quarterly Summary of Implementation of Strategies/Action Steps



Quarter of the School Year: 1
Date of Summary: 10/14/2021
District Office: Superintendent
Strategies: 3.4, 5.5

Strategy AAAP 3.4: Communicate to District Staff and Board Members the importance of participating in scheduled Equity Committee meetings.

Date(s) of Scheduled Equity Committee Meetings	09/16/2021 09/30/2021 10/07/2021
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*Attach District Staff Sign-In Sheets

Equity Committee Meeting Sign-In Sheet for District Staff – September 16, 2021

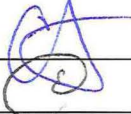

	Name:	Physically Present Sign/Initial:	Attending Virtually:
1.	David K. Moore Ed.D.	✓BD	
2.	Scott Bass	✓BD	
3.	Pam Dampier	✓BD	
4.	Ron Fagan		
5.	Dr. Christina Jacobs		
6.	Cristen Maddux		
7.	Richard Myhre	✓BD	
8.	Eric Seymour	✓BD	
9.	Dr. Deborah Long		
10.	Dr. Colleen Lord	✓BD	
11.	Dr. Patricia Kawi	✓BD	
12.	Dr. Brian McMahon	✓	
13.	Dr. Kyra Schafte	✓	
14.	Dr. Edwina Suit Paula Lewis	✓	✓
15.	Kelly Baysura	✓BD	
16.	Victoria Burney		
17.	Jeff Carver		
18.	Kim Copeman		
19.	Pete Copeman		
20.	Cynthia Emerson		
21.	Brooke Flood		
22.	Beth Hofer		
23.	Heather Holden		
24.	Jennifer Idlette	✓BD	
25.	Julie Kastensmidt		
26.	Greg MacDonald		
27.	Karen Malits		
28.	Meri De Mercado	Jessica Rojas ✓BD	
29.	Robert Michael		
30.	Rachel Moree Stacey Burks	✓BD	
31.	Michelle Olk		
32.	Anne Rieben		
33.	Traci Simonton		
34.	Michael Smeltzer	✓BD	
35.	Jon Teske		
36.	Nick Westenberger		
37.	Brooks Bass		
38.	Chris Hiser		
39.	Sara Milliman		
40.	Brenda Davis	✓BD	
41.	Aretha Vernetto		
42.	Stacey Burks		
43.	Catherine Beck		
	Felice Bagley		
	Ramon E	✓BD	

Equity Committee Meeting Sign-In Sheet for District Staff – September 30, 2021

	Name:	Physically Present Sign/Initial:	Attending Virtually:
1.	David K. Moore Ed.D.	✓ BO	
2.	Scott Bass		
3.	Pam Dampier		
4.	Ron Fagan		
5.	Dr. Christina Jacobs		
6.	Cristen Maddux		
7.	Richard Myhre	✓ BO	
8.	Eric Seymour		
9.	Dr. Paula Lewis		
10.	Dr. Deborah Long		
11.	Dr. Colleen Lord	✓ BO	
12.	Dr. Patricia Kawi		
13.	Dr. Brian McMahon		
14.	Dr. Kyra Schafte		
15.	Dr. Edwina Suit		
16.	Kelly Baysura		
17.	Victoria Burney		
18.	Jeff Carver		
19.	Kim Copeman		
20.	Pete Copeman		
21.	Cynthia Emerson		
22.	Brooke Flood		
23.	Beth Hofer		
24.	Heather Holden		
25.	Jennifer Idlette		
26.	Julie Kastensmidt		
27.	Greg MacDonald		
28.	Karen Malits		
29.	Meri-De Mercado		
30.	Robert Michael		
31.	Rachel Moree		
32.	Michelle Olk		
33.	Anne Rieben		
34.	Traci Simonton		
35.	Michael Smeltzer		
36.	Jon Teske		
37.	Nick Westenberger		
38.	Brooks Bass		
39.	Chris Hiser		
40.	Sara Milliman	✓ BO	
41.	Brenda Davis	✓ BO	
42.	Catherine Beck	CB	
43.	Teri Beckham	TB	

WILFRED HAJT

WHT

44.	C. Flores		
45.	C. Cummings		
46.	Anita Cummings	VBD	
47.			
48.			
49.			
50.			

Equity Committee Meeting Sign-In Sheet for District Staff – October 7, 2021

	Name:	Present Sign/Initial:			Name:	Present Sign/Initial:
1.	David K. Moore Ed.D.	<i>VB</i>		33.	Anne Rieben	
2.	Scott Bass			34.	Traci Simonton	
3.	Pam Dampier			35.	Michael Smeltzer	
4.	Ron Fagan			36.	Jon Teske	
5.	Dr. Christina Jacobs			37.	Nick Westenberger	
6.	Cristen Maddux			38.	Brooks Bass	<i>WB</i>
7.	Richard Myhre			39.	Chris Hiser	
8.	Eric Seymour	<i>ES</i>		40.	Sara Milliman	
9.	Dr. Paula Lewis			41.	Brenda Davis	<i>BD</i>
10.	Dr. Deborah Long			42.		
11.	Dr. Colleen Lord			43.		
12.	Dr. Patricia Kawi			44.		
13.	Dr. Brian McMahon			45.		
14.	Dr. Kyra Schafte	<i>KS</i>		46.		
15.	Dr. Edwina Suit			47.		
16.	Kelly Baysura			48.		
17.	Victoria Burney			49.		
18.	Jeff Carver			50.		
19.	Kim Copeman					
20.	Pete Copeman					
21.	Beth Crisafulli					
22.	Cynthia Emerson					
23.	Brooke Flood					
24.	Heather Holden					
25.	Jennifer Idlette					
26.	Julie Kastensmidt					
27.	Greg MacDonald					
28.	Karen Malits					
29.	Meri-De Mercado					
30.	Robert Michael					
31.	Rachel Moree					
32.	Michelle Olk					